



**National Highways & Infrastructure Development Corporation Limited**  
(A Public Sector Undertaking under the Ministry of Road, Transport & Highways, Govt. of India)

Order No. 2022/NHIDCL/HR/1120

3<sup>rd</sup> Floor, PTI Building  
4- Parliament Street,  
New Delhi-110001

F. No. NHIDCL/7(1)/Tenure Extn/2020/HR/3703

Dated: 14<sup>th</sup> February, 2022

**OFFICE ORDER (No.55/2022)**

**Subject: Extension of the tenure of Deputation of Government employees serving in NHIDCL upto 10 years.**

As per the existing recruitment policy of NHIDCL, vacancies in the sanctioned posts are being filled up by transfer of serving and eligible Officers in Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings, State Government Departments/Autonomous Bodies/Public Undertakings, etc., on deputation basis, initially for a tenure of 03 years, extendable maximum up to 07 years. Since most of the projects of NHIDCL are located in the remote and difficult areas of the country and it is facing difficulties in retaining the services of talented and sincere officers for a longer period, a proposal for extension of the tenure of deputation beyond 07 years, as provided under the NHAJ guidelines, has been under consideration of the Company for sometimes past.

2. The proposal has now been considered by the Board of Directors (BoD), NHIDCL in its 29<sup>th</sup> Meeting held on 28.01.2022. As approved by the BoD, in supersession of all previous orders on the subject, the tenure of deputation of Government employees serving on transfer on deputation basis in NHIDCL, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department, shall ordinarily be 03 years. Extension beyond 3<sup>rd</sup> year or up to a maximum period of 10 years shall be with the approval of the Competent Authority, as mentioned below, subject to satisfactory performance:

Period of Deputation	Authority competent to approve extension of Deputation
Up to 5 Years	MD, NHIDCL
6 <sup>th</sup> year	Secretary, MoRTH
7 <sup>th</sup> Year	Secretary, MoRTH
8 <sup>th</sup> Year	Secretary, MoRTH
9 <sup>th</sup> & 10 <sup>th</sup> Year	Hon'ble Minister, RT&H

3. The tenure in respect of Officers of Central Engineering Services (Roads) of the Ministry of Road Transport & Highways (MoRTH) shall be regulated in terms of the DoP&T's guidelines vide OM No. 6/8/2009-Estt (Pay) dated 17.06.2010 as amended from time to time.

4. This issues with the approval of the Competent Authority of NHIDCL.

(S.Ramakrishnan)  
Dy. General Manager (HR)

**Distribution:**

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