

National Highways & Infrastructure Development Corporation Limited has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/ up-gradation/ widening of National Highways in the North-Eastern Region and areas that share International boundaries with neighbouring countries.

Applications are invited from dynamic, effective and experienced eligible Officers working in Central Government Ministries/ Departments, Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings on Transfer on Deputation basis for the following posts:-

Name of the Post	No. of Vacancies*	Pay matrix Level in CDA pattern
General Manager (Finance) [HQrs]	01	Pay Matrix Level-13 of 7th CPC [Pre-revised PB-4 of Rs.37,400-67,000/- plus Grade Pay of Rs. 8,700/-]
Manager (Finance) [HQrs and Branch Offices]	06*	Pay Matrix Level-11 of 7th CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 6,600/-]

*The number of vacancies in the Post may vary, depending upon the requirement. Further, NHIDCL reserves the right to prepare a Panel of selected Candidates for filling up the indicated and future vacancies that may arise in NHIDCL.

Last date for submission of Application: <u>15.07.2019-(18:00 hrs.)</u>

For detailed Terms and Conditions please visit our Website: www.nhidcl.com.

NOTE 1: The post of General Manager (Fin.) shall be filled up on deputation basis only. However, the post of Manager (Finance) can also be filled up on Contract basis by engaging retired Officer(s) who have served in the Government or have held equivalent posts satisfying the prescribed eligibility criteria, if no Candidates are found suitable for appointment on Deputation basis.

NOTE 2: Any change or amendment to this Vacancy Circular will be posted on the NHIDCL Website only.

NOTE 3: Incomplete applications or those received after the prescribed date shall be summarily rejected.

TERMS & CONDITIONS FOR THE POSTS:-

(1) The details of Educational Qualifications, Experience required and tenure of the posts is given below:-

1 2 3 General Manager (Finance) Age: Preferably below 55 years. (Essential:- (a) Degree from a recognised University or Institute. AND (b) Final exam of the Institute of Chartered Accountants of India; OR (c) Final exam of the Institute of Cost and Works Accountants of India; OR (d) Degree in Business Management with Finance as the major subject; OR (e) Member of any organized Accounts Service of the Central Government. (i) Analogous posts in the Pay Matrix Level-13 of 7 th CPC [Pre- revised PB-04 of Rs. 37,400- 67,000 plus Grade Pay of Rs. 7,000 - in CDA pattern]. OR (ii) 03 (Three) years regular service in the Pay Matrix Level- 11 of 7 th CPC [Pre-revised PB-3 of Rs. 15600-39100/- plus Grade Pay of Rs. 7600/- in CDA pattern]. OR (iii) 08 (Eight) years regular service in the Pay Matrix Level- 11 of 7 th CPC [Pre-revised PB-3 of Rs. 55600-39100/- plus Grade Pay of Rs. 6,600/- in CDA pattern]. OR (iv) 12 (Twelve) years experience in a Group 'A' Organized Service of the Government of India or equivalent level posts in other Organizetions mentioned above or higher and 10 (Ten) years experience in Finance and Accounts Department. Should be well versed with the Finance and Accounts Department. Should be well versed withe the Finance and Accounts Department.
General Manager (Finance) Age: - Preferably below 55 years. Officers in Central Government Departments/ Central Public Sector Undertakings / AND (a) Degree from a recognised University or institute. AND OR (b) Final exam of the Institute of Chartered Accountants of India; OR State Government Dublic Undertakings holding/having held:- (c) Final exam of the Institute of India; OR (d) Degree in Business Management with Finance as the major subject; OR (e) Member of any organized Accounts Service of the Central Government. OR (ii) 03 (Three) years regular service in the Pay Matrix Level- 12 of 7 th CPC [Pre-revised PB-3 of Rs. 15600-39100/- plus Grade Pay of Rs. 6600/- in CDA pattern]. OR (iii) 08 (Eight) years regular service in the Pay Matrix Level- 11 of 7 th CPC [Pre-revised PB-3 of Rs. 15600-39100/- in CDA pattern]. OR (iii) 08 (Eight) years regular service in the Pay Matrix Level- 11 of 7 th CPC [Pre-revised PB-3 of Rs. 6,600/- in CDA pattern]. OR (iii) 08 (Eight) years regular service in the Pay Matrix Level- 11 of 7 th CPC [Pre-revised PB-3 of Rs. 1560-39100/- in CDA pattern]. ND (iv) 12 (Twelve) years experience in a Group 'A' Organized Service of the Government of India or equivalent level posts in other OR (iv) 12 (Twelve) years experience in finance and be well versed with the Financial Rules and Accounting procedures to be followed for major projects in particular, approval of tenders, processing of Contractor's claims and ot

Manager (Finance)	Age: - Preferably below 55 years.	Officers in a Central
		Government Departments/
	Educational Qualifications	Autonomous Bodies/ Public
	Essentials:-	Sector Undertakings / State
	(i) Degree of a recognised	Government Departments/
	University or Institute;	State Government Public
	AND having passed	Undertakings holding/having
	(ii) Intermediate level	held:-
	examination of Chartered	
	Accountancy;	(i) Analogous posts on a regular
	OR	basis in the Parent Cadre or
	(iii) Intermediate level	Department in the Pay Matrix
	examination of Cost & Works	Level-11 of 7 th CPC [Pre-revised
	Accountancy;	Pay Band-3 of Rs.15,600-
	OR	39,100/- plus Grade Pay of Rs.
	(iv) SAS Exam of the Indian Audit	6,600/- (CDA pattern)]
	and Accounts Service or	OR
	equivalent Examinations for Civil	(ii) 05 (Five) years regular
	Accounts, Defence Accounts	service in the Pay Matrix Level-
	Service etc.	10 of 7 th CPC [Pre-revised Pay
		Band-3 of Rs. 15,600-39,100/-
		plus Grade Pay of Rs. 5,400/-
		(CDA pattern)]
		OR
		(iii) 06 (Six) years regular
		service in the Pay Matrix Level-7
		of 7 th CPC [Pre-revised Pay
		Band-2 of Rs.9,300-34,800/-
		plus Grade Pay Rs. 4,600/- (CDA
		pattern)]
		AND
		(iv) 03 (Three) years experience
		in an Accounts Department of
		the Government of India/
		Autonomous Bodies / Public
		Sector Undertakings /State
		Government Departments/State
		Government Public Undertakings
		dealing with construction or
		contract works in or a
		Commercial Undertakings of
		repute.

(2) The initial period of deputation shall be three (03) years, which can be extended for another two years, with the approval of the Competent Authority.

(3) In the case of Serving Officers, their application should be forwarded through proper channel by the Parent Office/ Organization, alongwith the following documents:-

(i) **No Objection Certificate** of parent Department / Ministry for the appointment of the applicant to the post applied for.

(ii) **Vigilance Clearance, Integrity Certificate** and details of penalties imposed, if any, during the last 10 years on the Officer. This should be duly certified by the Authorised Officer i.e. Head of Office / HoD.

(iii) **ACRs/APARs dossier**/Attested copies of the ACRs/APARs of the applicant for the last five years.

(4) (i) The Post of Manager (Fin.) can also be filled up by engaging retired Officer(s) who have served in the Government or have held equivalent posts, satisfying the eligibility criteria prescribed above, on Contract basis, if no Candidates are found suitable for appointment on Deputation basis. Such Candidates may apply in the prescribed format along with copy of the Pension Payment Order (PPO) and APARs for the last 05 years, failing which his / her Application shall not be entertained.

(ii) In case of Contractual appointment, the age on the last date of submission of application should not exceed 62 years. The initial tenure of engagement on Contract shall be two years, which can be curtailed / extended further with the approval of the Competent Authority up to the maximum age limit of 65 years.

(5) The Terms & Conditions and pay / remuneration of the Officer(s) selected for appointment on Deputation / engagement on Contract basis, will be governed as per extant Rules of Government of India /NHIDCL policy, as amended from time to time.

(6) Eligible Candidate(s) who are willing, may submit their application(s) in the prescribed Proforma at Annexure "A" through proper channel along with a photograph addressed to Director (A&F), National Highways & Infrastructure Development Corporation Limited, 3rd Floor, PTI Building, 4-Parliament Street, New Delhi - 110001 latest by 15.07.2019- (18:00 hrs.)

(7) Incomplete applications or those received after the last date for submission of application shall be summarily rejected. Those Candidates who have applied earlier for the above mentioned post but were not selected, need not apply again.

Dy. General Manager (HR) Phone: 011-23461641

Annexure-A

Affix

Photograph

PROFORMA FOR SUBMISSION OF APPLICATION

FOR THE POST OF _____

1.	Name of A	Applican	it							
2.	Address ir	ı block l	etters							
3.	Contact N	0.			Lar	Landline (with STD Code)				
					Mobile No.					
4.	E- Mail									
4. 5. 6.			C/ST/OBC/C							
6.			Christian er							
7.	Governme	ent Rule								
8.	Education is insuffic		ification (At	tach a s	sepa	rate sheet duly att	ested by you if the space			
Sl. No.	Exam Passed	Year	Subjects offered	Name Institu		Board/ University	Percentage of marks obtained			
9.		treated					fied. (if any qualification rule, state the authority			
Qualifica	ation/Expe	erienced	l required		Qualification/Experience possessed by the applicant					

10.		Details of employment in Chronological order (attach a separate sheet duly							
		attested by you if the space is insuff							
Office/ Instt./ Orgn.	Post held	From	То	Pay Band, (in CDA pattern, Grade Pay	pattern) equivale	Nature of duties performed / performing			
11.	Nature of pre ad-hoc or ter			-					
12.	In case the p held on depu please state:	t basis,							
	(a) The date deputation/C	Contract							
	(b) Period Deputation/C		opointi with d						
	(c) Name an office/ orga belong/retire	nisation							
13.	Additional employment working unde	. Please							
	.	(a) Central Govt. / State Govts.							
	(b) Autonomo Govt. / State Undertakings Govts.	Sector							
14.	Total emoluments per month last drawn. (specify whether CDA pattern or IDA pattern or Grade Pay equivalent to CDA pattern)								
15.	Additional in you would lil of your sui Enclose a s space is insui	formation ke to men itability separate fficient.	for t sheet	h support he post. , if the					

* Please submit copy of LPC/ Pay Slip last drawn along with application, PPO in case of Retired Govt. Officers.

I have read the Terms & Conditions of appointment and certify that the above information is true to the best of my knowledge and belief. Further, I am liable to be disqualified if any information given above is found to be incorrect/ incomplete or false.

Date:

Place:

CERTIFICATE BY THE EMPLOYER, if applying on Deputation basis

	Certificate						a	permanent	post	of
	ce		circ	0,0						
(ii)	The integrity	of Sh					is	beyond doubt	•	
) He has subm nd + Grade Pay							a	nd his	Pay
cor the) This office hansidered for a NHIDCL. Fur mediately in ca	ppointm ther, it	ient fo	or Depu ertified	tation for that that Sh	he post c	of _			_ in
60	The informe	tion ai	ian hi	. Ch				in the		+:

(v) The information given by Sh. ______ in the application proforma has been verified with reference to his/her service records and found correct.

(vi) No Vigilance or disciplinary case is pending or contemplated against the official concerned during last 10 years.

(vii) Up-to date ACR/APAR dossier of the concerned official for the last five year i.e. period 2013-2014 to 2017-2018 are enclosed herewith.

Date:

Place:

Signature Head of Office/Department With Official Seal