

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार
तीसरी मंजिल, पीटीआई बिल्डिंग, 4-संसद मार्ग, नई दिल्ली-110001

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BHARATMALA
ROAD TO PROSPERITY



NHIDCL
BUILDING INFRASTRUCTURE - BUILDING THE NATION
CIN: U45400DL2014GOI269062

(भारत सरकार का उद्यम)

(A Government of India Enterprise)

File No.: NHIDCL/HQ/Admn/Tender/MiddleManagement/2020

Date: 09.11.2020

**Pre Bid Meeting Queries and Clarifications for the tender for
Selection of Manpower Placement Agency for providing services of Middle Management
Personnel (such as IT, Chartered Accountant, Legal and other professional staff) at NHIDCL
Headquarters, New Delhi, its Site Offices, Project Monitoring Units (PMUs) and Regional
Offices (ROs) of NHIDCL across India**


Tender Id: 2020_NHIDC_593727_1

The requisite clarifications from NHIDCL in respect of queries received/raised are as under:

S. No.	Points of Clarification	Clarification
1.	May consider experience of reputed Pvt organizations	No change in provisions of tender document.
2.	i) Details of the site offices, PMUs and ROs, where the manpower will be deployed may be provided. ii) Whether the manpower will be based full-time at the respective locations only? How much travelling is involved, if any. iii) Will there be any requirement for 'local only' sourcing?	i) NHIDCL's website has contact details including address and phone numbers of regional offices, PMUs, site offices. ii) Position is already clarified under clause 20, 25 of Section 4 of tender document, that Manpower will be based full-time at deployed locations and travelling will depend upon work requirement. iii) No, However if any such need arises, that will be complied with by the bidder in required cases.
3.	To consider submission of EMD in the form of Bank Guarantee	The requirement of submission of EMD in the form of Bank Guarantee is agreed.
4.	Kindly allow submission of Performance Security in the form of Bank Guarantee	This provision is already provided in the tender document.
5.	Character certificate from two Group-A/ Class-I officers of Central/State Government: This requirement may be dropped in view of the fact that there is another requirement of police verification.	The requirement of submission of character certificate from two Group A officers has been treated as dropped.

6.	Relaxation in 15 days joining time for selected candidates: While the 15 days joining timeline may be possible for freshers or juniors roles, for senior roles, it may not be possible as period. Further, only those people who do not have jobs will be available to join within 15 days for senior roles. Therefore, it is requested that the joining timeline should be increased for senior roles and should be increased for senior roles and a scope for negotiation for the same should also be kept for senior positions.	No change in provisions of tender document. As per clause 49 on pg 17 of tender document, NHIDCL reserves the right to withdraw/relax any of the terms and conditions so as to overcome problem encountered by manpower placement agency.
7.	If shortlisted candidates fail to join on 3 consecutive occasions, NHIDCL can terminate the contract. As dropouts are very common among selected candidates, it may be considered if this criteria can be relaxed.	No change in provisions of tender document. Three chances are reasonable opportunity. As per clause 49 on pg 17 of tender document, NHIDCL reserves the right to withdraw/relax any of the terms and conditions so as to overcome problem encountered by manpower placement agency.
8.	By when 'of the month', can the agency expect attendance and satisfactory performance confirmation from NHIDCL?	Usually, it's in the first week, latest by 5 th -6 th of the next month.

All other terms and conditions of the tender document remain the same.


(S P Sanwal)
DGM (A)
09.11.2020