

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार

प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Government of India

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(भारत सरकार का उद्यम)

(A Government of India Enterprise)

File No. NHIDCL/Cadre/Recruitment Rules/2025 /2971  
Order No. 2025/NHIDCL/HR/2449

Dated the 21<sup>st</sup> Nov., 2025

**Notification (No.01 of 2025)**

**Subject: Experience requirements for Direct Recruitment in Technical Cadre in NHIDCL.**

1. WHEREAS, in exercise of the powers conferred by the Memorandum and Articles of Association of National Highways & Infrastructure Development Corporation Limited, the Cadre (Recruitment, Seniority and Promotion) Rules, 2025 ("NHIDCL Cadre Rules, 2025") were notified on August 1, 2025;

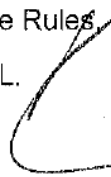
2. AND WHEREAS, Rule 4.1 (viii) of the Cadre Rules, 2025 delegates the powers to the Managing Director as the Competent Authority, and Rule 21, gives powers to the competent authority, to issue operational instructions, to implement the provisions of the NHIDCL Cadre Rules, 2025.

3. AND WHEREAS, Rule 17 of the NHIDCL Cadre Rules, 2025 gives power to Competent Authority to issue clarification regarding any doubt relating to the interpretation of any provision of NHIDCL Cadre Rules, 2025.

4. AND WHEREAS, Schedule B of NHIDCL Cadre Rules, 2025 specifies the requirement of experience for various posts in Technical Cadre as "Overall experience in the Private Sector of appropriate level as may be notified".


5. NOW THEREFORE, in exercise of the powers given under Para 2 and Para 3 above, and to detail out the experience requirements as required in Para 4 supra, Competent Authority notifies the following;

- i. Experience would mean experience gained after acquiring the minimum academic qualification(s) required.
  - ii. Minimum overall experience required for each post for Direct Recruitment, in the Technical Cadre shall be the experience in planning, design or execution in the infrastructure industry such as MoRTH / NHAI / NHIDCL / PSUs / State PWDs/ Construction Agencies/ Consultancy/ Concessionaire's Firms/ Academic/ Research Institutions etc.
  - iii. Appropriate level in Private Sector is further specified as the posts held by Professionals at Executive level / Middle / Senior Management level in the Industry / Consultancy firms / Academia or otherwise working for Infrastructure Sectors.
2. This notification shall be read in-conjunction with NHIDCL Cadre Rules, 2025.
3. This issues with the approval of Competent Authority of NHIDCL.

  
Yogendra Mohan  
General Manager (Recruitment)

**Distribution:**

1. PPS to MD, NHIDCL / Director (A&F) /Director (Tech.I)/Director (Tech.II).
2. All Executive Directors in NHIDCL
3. All GM (Tech)/ All DGM (T)s/ GM (HR), GM (IT), GM (Fin.), GM (Legal), GM (LA & Coord.), DGM (HR) / DGM (Admin).
4. IT Cell for uploading on Employee Portal.
5. Hindi Division
6. Recruitment Division for making this order as part of NHIDCL Cadre Rules, 2025.
7. Notice Board / Office Order Guard File

  
21/Nov. 2025