

F.No NHIDCL/GM (HR)/Training/2016

Date: 05/10/2016

**CIRCULAR**

**Sub: Advertisement for training of construction of workers in Highway construction sector.**

In reference to Ministry's letter no A-33025/03/2016/E-1 dated 28/07/2016 for implementation of pilot project in Skill Development/Upgradation of workmen in Highway Construction Sector, following guidelines are issued.

- i. NHIDCL would be training 600 Highway Construction Workers in use of equipment during the current financial year (2016-17) in 4 states
  - Tripura
  - Arunachal Pradesh
  - Assam
  - Nagaland

Each state would train 150 youth each in the current Financial Year 2016-17

- ii. IESC (INFRASTRUCTURE EQUIPMENT SKILL COUNCIL) would be the nodal agency for providing training under this project. IESC shall provide training partners who would train workmen in accordance with NSQF guidelines. It would also provide certification to workmen on their successful completion of the module.
- iii. The training would be conducted at the project site. Basic amenities and infrastructure for training would be created at these locations.
- iv. The contractor would be providing training site for classrooms as well as practical training. The contractor would also be providing machine/equipment for training. At the end of the training, the contractor may employ some trainees depending upon their performance during the training and the vacancy situation. Further details on the role of the contractor would be communicated later.
- v. Construction Workers would be trained in two categories:
  - a. **Fresher's module:** A 30 days module of 208 hours for unemployed youth from the project's influence area.
  - b. **RPL (Recognition of Prior Learning):** A five day module for workers at the project site.
- vi. A batch of minimum 15 workers will be trained at the project site. The trainees for the fresher course should have the following qualifications:
  - Age: Minimum 18 years
  - Educational qualification: minimum 10<sup>th</sup> standard. But it will vary with certain equipments
- vii. **MODE OF SELECTION**
  - Advertisement in newspapers
  - Contacting employment exchanges

- Contacting students in ITIs
- viii. **Training Module for Freshers:** Training would be provided on the following equipments according to the schedule mentioned below. 2 batches would run simultaneously at the project site
- Batch 1: JCB
  - Batch 2: Excavator
  - Batch 3: Hot mix plant
  - Batch 4: Kerb paver operator
  - Batch 5: WMM Plant
  - Batch 6: Paver operator
  - Batch 7: Grader operator
  - Batch 8: Batching Plant
  - Batch 9: Mechanic
  - Batch 10: Compressor
- ix. **Training Schedule for RPL:**
- Batch 1: Compressor
  - Batch 2: Mechanic
  - Batch 3: Batching Plant
  - Batch 4: Grader Operator
  - Batch 5: Paver Operator
  - Batch 6: WMM Plant
  - Batch 7: Kerb Paver Operator
  - Batch 8: Hot mix Plant
  - Batch 9: Excavator
  - Batch 10: JCB
- x. The GMs of the 4 states are hereby directed to advertise about the scheme through local newspapers and employment exchanges in their respective states and draw a panel to start the various batches & the preferences of the trainees.

A copy of model application form is attached herewith.

  
Ruhee Dugg  
(Assistant Secretary)

**Copy to:**

1. Mr. Adil Singh GM (Tech) HQ Tripura
2. Mr. A.M. Prasad GM (Tech) HQ (Assam)
3. Mr. Yogesh Shrivastav GM (Tech) HQ (Arunachal Pradesh).
4. Mr. Subodh Kumar Malik GM (Tech) HQ (Nagaland)

## APPLICATION FORM FOR TRAINING OF HIGHWAY CONSTRUCTION WORKERS

1. Name : \_\_\_\_\_  
2. Fathers Name : \_\_\_\_\_  
3. Age : \_\_\_\_\_  
4. Address : \_\_\_\_\_  
\_\_\_\_\_  
5. Aadhar No : \_\_\_\_\_  
6. Contact No : \_\_\_\_\_

PASSPORT  
SIZE  
PHOTO

7. Educational Qualification: 8<sup>th</sup> ☐ 10<sup>th</sup> ☐ 12<sup>th</sup> ☐ ITI ☐ Others ☐

8. Job Experience (Tick the applicable box)

a) FRESHER ☐ EMPLOYED ☐

b) Equipment on Which Person Has Worked Earlier: \_\_\_\_\_

c) Years of Experience : \_\_\_\_\_

### 9. TYPE of TRAINING

- FRESHER (30 days) \_\_\_\_\_
- RPL (05 days) \_\_\_\_\_

### 10. Desired Field of Training:

WMM Plant <input type="checkbox"/>	Hot Mix Plant <input type="checkbox"/>	Batching Plant <input type="checkbox"/>
Excavator <input type="checkbox"/>	Grader Operator <input type="checkbox"/>	Paver Operator <input type="checkbox"/>
Kerb Paver <input type="checkbox"/>	Mechanic <input type="checkbox"/>	Compressor <input type="checkbox"/>
JCB <input type="checkbox"/>		

### 11. DOCUMENTS REQUIRED

- 2 Passport Size Photos
- 10<sup>th</sup> Certificate
- DOB Proof
- A copy of Aadhar